

## Impact Team FAQs

We want to help you make an impact in your community! Here are some frequently asked questions to guide you along in that process:

*Q: Who is eligible to apply for an Impact Team?*

A: Any financial member of Degree of Honor aged 16 or over is eligible and encouraged to apply.

*Q: What activities would qualify for an Impact Team?*

A: Any project in your community that requires volunteers. This can be a homegrown activity by you or an existing project (not already sponsored by a Degree of Honor lodge) that needs the help. Impact Teams are *not* eligible for matching funds, but they *are* tons of fun.

*Q: How do I apply for an Impact Team?*

A: Great question! Apply at this link: <https://degreeofhonor.com/impact-teams/>. You will hear back from the Home Office on whether or not your team is approved.

*Q: How do my team members sign up?*

A: There is no "I" in team. Upon approval of your project, we will send you a customized link to your project on SignUpGenius. From there, you can distribute the link to your team members. *All team members must register on SignUpGenius.*

*Q: What does each Impact Team receive?*

A: Each Impact Team will receive a \$150 funding card. These funds are to be used to purchase materials and supplies for your specific project. Spend it all in one place, or in many places! Impact Teams also receive 5 complimentary t-shirts to be worn during the project.

*Q: What if my team wants additional t-shirts?*

A: We don't blame you! Each team captain will receive an email with instructions on ordering additional t-shirts at cost, plus shipping, on a limited supply basis.

*Q: When are the follow-up form and pictures from the day due?*

A: The follow-up form (emailed to the team captain before the project) and pictures from your project are due within 1 month of completing the project. Project (just to say it 4 times).

*Q: How many Impact Teams can I do in one year?*

A: We love the enthusiasm! However, a maximum of 2 Impact Teams per household may be approved in a calendar year with at least 3 months between projects. Use your teams wisely.

*Q: Can my Impact Team combine with another Impact Team to double our funds?*

A: While we encourage teams to perform individual projects, these situations will be dealt with on a case-by-case basis.

*Q: Can I turn my funding card over to the organization I'm helping as a donation?*

A: That's a great thought, but the funding cards may not be used as a donation. Their sole use is to buy the necessary materials and supplies that will aid you in completing your project.

*Q: Impact Teams sound amazing! How do I become a member of Degree of Honor to apply for a team?*

A: We agree and are honored you want to join our growing family! Call us at (800) 947-5812 and select the option for "Sales" to start the conversation today.



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